



## Building & Construction and Metal Trades Divisions Pipefitters Local 274

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry  
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At the Air Conditioning & Refrigeration Division's membership meeting on Monday, February 8, 2010, the following changes fringe benefits were approved:

### Effective March 1, 2010 – August 31, 2010

	OLD RATE	INCREASE	NEW RATE
			3/1/10
WAGE	\$32.03		\$32.03
PENSION	\$2.90	.50	\$3.40
HEALTH & WELFARE	\$8.66	.25	\$8.91
VACATION - DEDUCT	1.00. DEDUCT		1.00. DEDUCT
EDUCATION	\$0.62		\$0.62
INDUSTRY	\$0.20		\$0.20
ANNUITY	\$3.50		\$3.50
INT'L TRAINING FUND	\$0.10		\$0.10
MSCA	\$0.06		\$0.06
MARKET RECOVERY - DEDUCT	.05 DEDUCT		.05 DEDUCT
PAC - DEDUCT	.05 DEDUCT		.05 DEDUCT
TOTAL PACKAGE	\$48.07		\$48.82
APPRENTICE RATES	Percentage		3/1/10
1ST YEAR - 3 MONTHS	50%		\$16.02
1ST YEAR - 9 MONTHS	55%		\$17.62
2ND YEAR	60%		\$19.22
3RD YEAR	65%		\$20.82
4TH YEAR	75%		\$24.02
5TH YEAR	85%		\$27.23

1 ½% Assessment Deduct Based On Forty (40) Hours Maximum of the Contractual Straight Time Rate  
(No Assessments on Apprentices)

September 1, 2010 - \$1.00 per hour to be allocated  
March 1, 2011 - \$.75 per hour to be allocated  
September 1, 2011 - \$1.00 per hour to be allocated

John R. Wende  
Business Manager/  
Financial Sec-Treas